

Sustainability goals

Based upon our identified sustainability priorities we have defined our 2025 sustainability goals. Leotec's 2025 sustainability goals will drive forward our strategic commitments and ensure we seek to continually improve.

Taking care of our employees and society

Health & safety



We want to establish safe and healthy workplaces for our employees and customers

We want to reach

<1.5 recordable accidents cases per million hours worked

<1.0 lost time injuries per million hours worked

Zero fatalities is our long-term goal

Improve reporting of near misses

1 report per employee per year

Reduce risk from high hazard operational procedures

3 H&S control measures implemented for each of our top 5 health & safety hazards per operating unit

Employee development & diversity



We will provide development opportunities for employees and treat all employees fairly

Improve gender diversity

30% women in corporate leadership positions

Provide

Training & development opportunities for our employees

Supplier sustainability



We want to promote sustainability throughout our value chain

Promote sustainability

100 top suppliers commit to the Leotec supplier sustainability policy

Managing our environmental impact

Carbon efficiency



We want to reduce our energy consumption and carbon footprint

Reduce our carbon footprint

-15% CO₂ emissions relative to total output

Reduce forklift fuel consumption

50% of gasoline forklifts replaced with electric driven forklifts

We want to reach

65% total electricity from renewable sources

Resource efficiency



We will reduce waste and use resources efficiently

Reduce consumption of non-biodegradable chemicals

-75% purchase volume relative to total output

Maintaining integrity

Compliance



We want to ensure compliance with the law and build trust with all stakeholders

Maintain compliance training rate

>90% employees trained on topics such as: Data Protection, Anti-Bribery, Cyber Security, etc.

Human rights



We support the protection of internationally proclaimed human rights

Strengthen human rights

>90% employees trained on relevant human rights topics e.g Modern Slavery

Adding long-term customer value

Customer focus



We want to strengthen customer relationships and provide services that meet our customers needs

Maintain contract renewal rate

>90% contract renewal rate of customer base

Support customers in becoming more sustainable

through **environmentally friendly services**