

Reporting on what matters

Environmental

Energy

17.1 million kWh
Total energy use

6.7 million kWh
Natural gas consumption

0.5 million kWh
Energy use from fuel

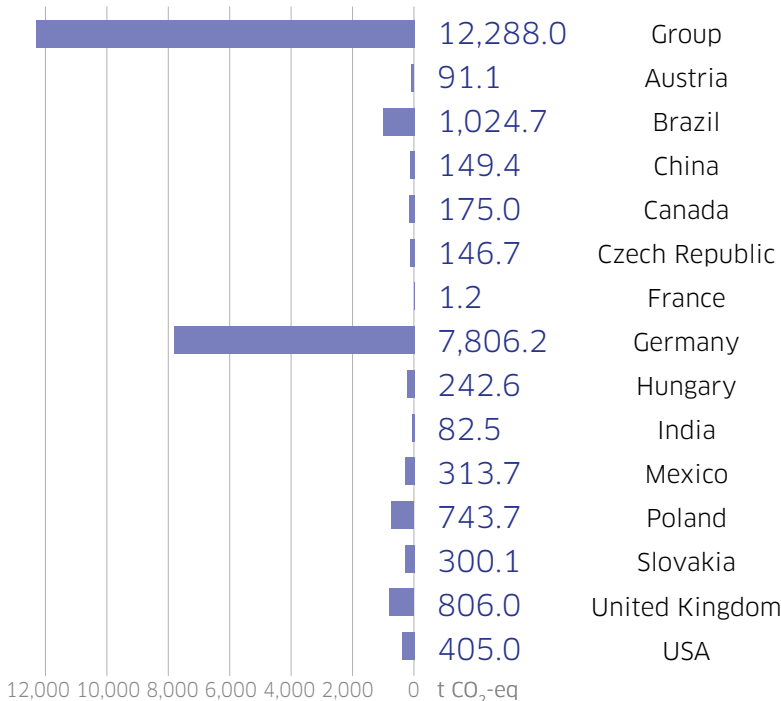
9.9 million kWh
Electricity consumption

Carbon Footprint

7,165.1
Metric tons CO₂-eq
GHG emissions scope 1

5,122.9
Metric tons CO₂-eq
GHG emissions scope 2

GHG emissions scope 1 and 2 emissions per country



Waste

15,545.1 m³
Water use

2,808.2
Metric tons total waste

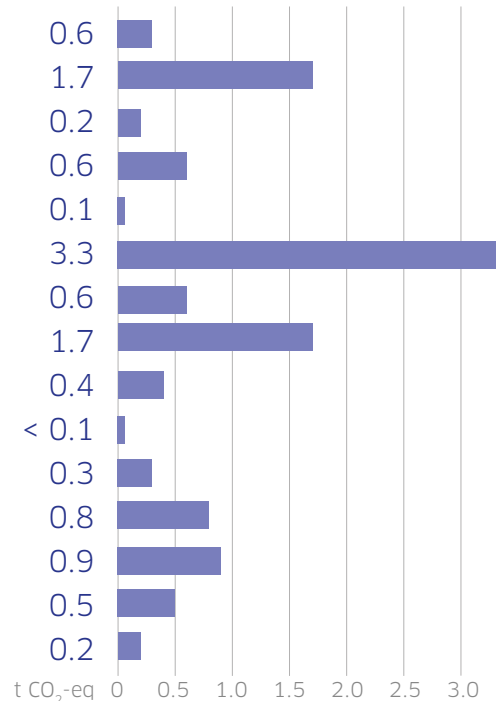
12.8
Metric tons hazardous waste

2,795.3
Metric tons non-hazardous waste

63.2 %
Total waste recycled

37.7 % of sites with
ISO 14001 certification

per FTE



Social

Health & Safety

1.2

Lost time injury (LTI)
frequency rate per one
million hours worked



Employee Data

21,509

Headcount

16,777 male 4,732 female

19,742

Full-time equivalents

9,734

Employees Europe (total)

7,414 male 2,320 female

7,514

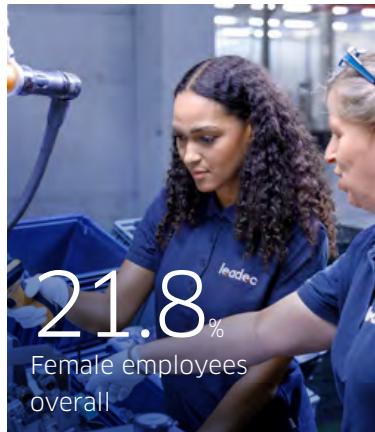
Employees Americas (total)

7,414 male 2,104 female

4,261

Employees Asia (total)

4,048 male 213 female



16.1%

Women in corporate
leadership positions

Supplier Sustainability

22.1%

"A Suppliers" (account for 80%
of Leadec's spend volume) who
have signed the Business
Partner Code of Conduct, which
also covers sustainability-related
topics, since 2020

Governance

97.0%

Anti-bribery training*



89.1%

Data protection training*

89.1%

Cyber security training*

97.0%

Discrimination and
human rights training*

Silver

EcoVadis rating

Low-risk

Sustainalytics rating

*Globally relevant employees trained
We are working on extending the
scope of our reporting. Therefore, this
data is subject to change.
All data are as of 2022.