

GRI Content Index

This index forms an integral part of Leadedec's Sustainability Report 2020. Statements and references in the index are based on the fiscal year 2020.



GRI Standard	Disclosure	Reference* in Sustainability Report 2020	Reference** available online	Keywords
GRI 101: Foundation (2016)				
GRI 102: General Disclosures (2016)				
Organizational profile				
102-1	Name of the organization	Governance structure, page 8 About this report, page 24		Leadedec Holding BV & Co. KG Leadedec Holding S.à r.l., Luxembourg
102-2	Activities, brands, products, and services	Leadedec at a glance, page 4 – 5	Leadedec: Our Services (leadedec-services.com) Leadedec: Factory of the Future (leadedec-services.com)	Engineer, Install, Maintain, Support Manufacturing industries
102-3	Location of headquarters	Leadedec at a glance, page 4		Stuttgart
102-4	Location of operations	Leadedec at a glance, page 4 – 5 Governance structure, page 8 Legal entities of Leadedec, page 9	Leadedec: Locations (leadedec-services.com)	Over 300 locations worldwide
102-5	Ownership and legal form	Services along the factory lifecycle, page 4 Governance structure, page 8 Legal entities of Leadedec, page 9	Leadedec: Investor relations (leadedec-services.com)	Ownership: Triton Investment Management Ltd. Legal form: BV & Co. KG
102-6	Markets served	Leadedec at a glance, page 4 – 5	Leadedec: Industries (leadedec-services.com) Leadedec: Locations (leadedec-services.com) Leadedec: Factory of the Future (leadedec-services.com)	Automotive industry, consumer goods, white goods, aerospace customer
102-7	Scale of the organization	Leadedec at a glance, page 4 – 5 Reporting on what matters, page 22 – 23	Leadedec: Investor relations (leadedec-services.com) Leadedec: The company (leadedec-services.com) Leadedec: Our Services (leadedec-services.com)	Operations: in 14 countries and more than 300 sites Employees: about 18,000 Sales: around 830 million Euro
102-8	Information on employees and other workers	Leadedec at a glance, page 4 Reporting on what matters, page 22 – 23	Leadedec: Our people (leadedec-services.com) Leadedec: The company (leadedec-services.com)	
102-9	Supply chain	Supplier sustainability, page 16		
102-10	Significant changes to the organization and its supply chain	Milestones in our history, page 4 – 5 Our stakeholders, page 7	Leadedec: Investor relations (leadedec-services.com)	
102-11	Precautionary Principle or approach	Our approach to sustainability, page 10		
102-12	External initiatives	Sustainability goals, page 12 – 13		Sustainable Development Goals
102-13	Membership of associations	Member of associations, page 6		Industry associations
Strategy				
102-14	Statement from senior decision-maker	Acting responsible today and tomorrow, page 2 – 3		
Ethics and integrity				
102-16	Values, principles, standards, and norms of behavior	Acting responsible today and tomorrow, page 2 – 3 Our corporate culture, page 6 Our approach to sustainability, page 10 – 11 Sustainability goals, page 12 – 13	Leadedec: Compliance and Code of Conduct (leadedec-services.com) Leadedec: Sustainability (leadedec-services.com)	Strategic commitments, Code of conduct
Governance				
102-18	Governance structure	Governance structure, page 8 Sustainability governance structure, page 10	Leadedec: Board of Management (leadedec-services.com)	
Stakeholder engagement				
102-40	List of stakeholder groups	Our stakeholders, page 7		
102-41	Collective bargaining agreements	Leadedec at a glance, page 4 – 5 Reporting on what matters, page 22 – 23	Leadedec: Our people (leadedec-services.com) Leadedec: The company (leadedec-services.com)	
102-42	Identifying and selecting stakeholders	Our stakeholders, page 7 Supplier sustainability, page 16	Leadedec: The company (leadedec-services.com)	Code of conduct, Sustainability policy
102-43	Approach to stakeholder engagement	Our stakeholders, page 7 Our approach to sustainability, page 10 – 11		Materiality matrix
102-44	Key topics and concerns raised	Leadedec's sustainability priorities, page 11 Sustainability goals, page 12 – 13 Maintaining integrity, page 20	Leadedec: Compliance and Code of Conduct (leadedec-services.com)	Code of conduct, Materiality matrix
Reporting practice				
102-45	Entities included in the consolidated financial statements	Legal entities of Leadedec, page 9		
102-46	Defining report content and topic Boundaries	About this report, page 23		
102-47	List of material topics	Leadedec's sustainability priorities, page 11		Materiality matrix
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*The references indicate the pages on which the respective GRI content is mentioned within the Sustainability Report 2020.

**The references indicate the content pages on which the respective GRI content is mentioned on the Leadedec website.