

Reporting on what matters

Environmental

41.8 million kWh

Total energy use

20.6 million kWh

Energy use from fuel

7.3 million kWh

Natural gas consumption

7,579,467

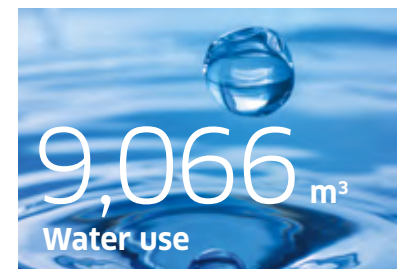
kg CO₂-eq
GHG emissions scope 1



All data represents 2020.

4.906.667

kg CO₂-eq
GHG emissions scope 2



1,981 tonnes

Total waste

436 tonnes

Hazardous waste

1,545 tonnes

Non-hazardous waste

45%

Total waste recycled

55% of sites

ISO 14001 certification

Social

Health & Safety



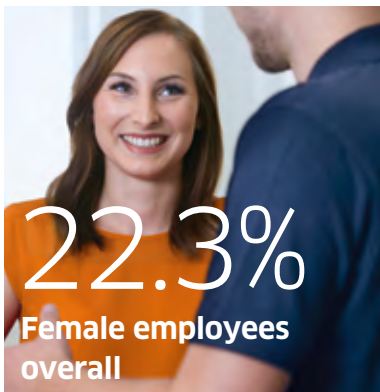
Employee Data

17,978

Headcount

16,114

Full-time equivalents



*Globally relevant employees trained
We are working on extending the scope of
our reporting. Therefore this data is subject
to change.
Data represents 2020.

20.3%

Women in corporate
leadership positions

Supplier Sustainability

71%

Top suppliers committed
to sustainability

Governance

93.1%

Anti-bribery training*



84.3%

Cyber security training*



About this report

The Sustainability Report was prepared and published by the Global Sustainability & Resource Efficiency and Global Communications teams and approved for publication by the Board of Management. It provides a summary of our sustainability-related activities in the 2020 calendar year, covers all Leadec companies and is published annually. This current report references the Global Reporting Initiative (GRI) 102: General Disclosures Standard. This report has been prepared in accordance with the GRI Standards Core option.

The GRI content index is available in form of an appendix on our sustainability website, outlining the specific GRI Standard Disclosures addressed. The report has not been subject to an external audit.

Note: All individuals shown in photographs in this report complied with the Covid-19 regulations in place in that country at the time the photographs were taken.

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