

GRI Content Index



Statement of use: Leadec Holding BV & Co. KG has reported the information cited in this GRI content index for the period 01.01.2023 - 31.12.2023 with reference to the GRI Standards.  
 This index forms an integral part of Leadec's Sustainability Report 2023. Statements and references in the index are based on the fiscal year 2023.  
 GRI 1: Foundation 2021

GRI STANDARD	DISCLOSURE	LOCATION in Sustainability Report 2023*	LOCATION available online**	Keywords
GRI 2: General Disclosures 2021	2.1 Organizational details	The Leadec Group, pages 6-7 Governance, pages 36-39	<a href="#">Legal relations (leadec-services.com)</a> <a href="#">Locations all over the world (leadec-services.com)</a>	<b>Legal Name:</b> Leadec Holding BV & Co. KG <b>Leadec Holding S à r.l., Luxembourg</b> <b>Ownership:</b> Triton Investment Management Ltd. <b>Legal form:</b> BV & Co. KG <b>Headquarters:</b> Stuttgart, Germany <b>Operational:</b> Over 300 locations worldwide
	2.2 Entities included in the organization's sustainability reporting	Legal entities of Leadec, page 62		All entities in the organization's financial reporting are included in the sustainability reporting, the entities can be found on page 62, sustainability report.
	2.3 Reporting period, frequency and contact point	About this report, page 63		<b>Sustainability Report:</b> - Period: 01.01.2023 - 31.12.2023 - Frequency: annual - Publication date: 12.07.2024 <b>Annual Report:</b> - Period: 01.01.2023 - 31.12.2023 - Frequency: annual - Publication date: 05.04.2024 <b>Contact:</b> Global Sustainability, Leadec Phone: +49 711 7841 122 Mail: info@leadec-services.com
	2.4 Restatements of information			No significant changes or errors in previously reported information.
	2.5 External assurance	General basis for preparation of the sustainability statements, page 29		Expert judgement of external auditor for CSRD and EU taxonomy.
	2.6 Activities, value chain and other business relationships	The Leadec Group, pages 6-7 Supply chain due diligence: setting highest standards for us and our suppliers, pages 24-25 Workers in the value chain, page 55	<a href="#">Our service for the factory (leadec-services.com)</a> <a href="#">Industry 4.0 – the factory of the future (leadec-services.com)</a> <a href="#">Industrial Leadec works for (leadec-services.com)</a> <a href="#">Locations all over the world (leadec-services.com)</a> <a href="#">Legal relations (leadec-services.com)</a>	Sector: Industrial services; Automotive industry; consumer goods; white goods; aerospace customer
	2.7 Employees	The Leadec Group, pages 6-7 Reporting on what matters, pages 10-11 Making a difference for the people and the world around us, pages 20-21	<a href="#">The company at a glance (leadec-services.com)</a> <a href="#">Diversity and inclusion (leadec-services.com)</a>	
	2.8 Workers who are not employees	The Leadec Group, pages 6-7 Reporting on what matters, pages 10-11 Supply chain due diligence: setting highest standards for us and our suppliers, pages 24-25 Workers in the value chain, page 55	<a href="#">Diversity and inclusion (leadec-services.com)</a> <a href="#">The company at a glance (leadec-services.com)</a> <a href="#">Sustainability for a green future (leadec-services.com)</a>	
	2.9 Governance structure and composition	Governance, pages 36-39	<a href="#">Introducing the Board of Management (leadec-services.com)</a>	
	2.10 Nomination and selection of the highest governance body	Governance, pages 36-39	<a href="#">Sustainability for a green future (leadec-services.com)</a> <a href="#">Introducing the Board of Management (leadec-services.com)</a> <a href="#">Sustainability for a green future (leadec-services.com)</a>	
	2.11 Chair of the highest governance body	Governance, pages 36-39	<a href="#">Introducing the Board of Management (leadec-services.com)</a>	
	2.12 Role of the highest governance body in overseeing the management of impacts	Governance, pages 36-39	<a href="#">Sustainability for a green future (leadec-services.com)</a> <a href="#">Introducing the Board of Management (leadec-services.com)</a> <a href="#">Sustainability for a green future (leadec-services.com)</a>	
	2.13 Delegation of responsibility for managing impacts	Governance, pages 36-39	<a href="#">Introducing the Board of Management (leadec-services.com)</a> <a href="#">Sustainability for a green future (leadec-services.com)</a>	
	2.14 Role of the highest governance body in sustainability reporting	Governance, pages 36-39 About this report, page 63	<a href="#">Sustainability for a green future (leadec-services.com)</a>	
	2.15 Conflicts of interest	Supply chain due diligence: setting highest standards for us and our suppliers, pages 24-25 Own workforce, pages 52-54	<a href="#">Sustainability for a green future (leadec-services.com)</a> <a href="#">Sustainability for a green future (leadec-services.com)</a>	
	2.16 Communication of critical concerns	Supply chain due diligence: setting highest standards for us and our suppliers, pages 24-25 Workers in the value chain, page 55 Business conduct, pages 58-59	<a href="#">Sustainability for a green future (leadec-services.com)</a>	
	2.17 Collective knowledge of the highest governance body	Governance, pages 36-39 Strategy, pages 30-31	<a href="#">Introducing the Board of Management (leadec-services.com)</a> <a href="#">Sustainability for a green future (leadec-services.com)</a>	
	2.18 Evaluation of the performance of the highest governance body	Governance, pages 36-39 Strategy, pages 30-31	<a href="#">Sustainability for a green future (leadec-services.com)</a>	
	2.19 Remuneration policies			Omission for disclosure: Confidentiality constraints due to Leadec's legal form Partly available in the sustainability report, page 39 (Bonus scheme)
	2.20 Process to determine remuneration			Omission for disclosure: Confidentiality constraints due to Leadec's legal form Partly available in the sustainability report, page 39 (Bonus scheme)
	2.21 Annual total compensation ratio			Omission for disclosure: Confidentiality constraints due to Leadec's legal form Partly available in the sustainability report, page 39 (Bonus scheme)
	2.22 Statement on sustainable development strategy	Green transformation in manufacturing, pages 4-5 Strategy, pages 30-31 About this report, page 63	<a href="#">Sustainability for a green future (leadec-services.com)</a>	
	2.23 Policy commitments	Supply chain due diligence: setting highest standards for us and our suppliers, pages 24-25 Governance, pages 36-39 Impact, risk, and opportunity management, pages 40-43 Own workforce, pages 52-54	<a href="#">Compliance is an integral part of our daily work at Leadec (leadec-services.com)</a> <a href="#">Sustainability for a green future (leadec-services.com)</a>	
	2.24 Embedding policy commitments	Supply chain due diligence: setting highest standards for us and our suppliers, pages 24-25 Governance, pages 36-39 Impact, risk, and opportunity management, pages 40-43 Own workforce, pages 52-54 Workers in the value chain, pages 55	<a href="#">Compliance is an integral part of our daily work at Leadec (leadec-services.com)</a> <a href="#">Sustainability for a green future (leadec-services.com)</a>	
	2.25 Processes to remediate negative impacts	Supply chain due diligence: setting highest standards for us and our suppliers, pages 24-25 Governance, pages 36-39 Impact, risk, and opportunity management, pages 40-43 Business conduct, pages 58-59	<a href="#">Compliance is an integral part of our daily work at Leadec (leadec-services.com)</a> <a href="#">Sustainability for a green future (leadec-services.com)</a>	
	2.26 Mechanisms for seeking advice and raising concerns	Supply chain due diligence: setting highest standards for us and our suppliers, pages 24-25 Governance, pages 36-39 Impact, risk, and opportunity management, pages 40-43 Business conduct, pages 58-59	<a href="#">Compliance is an integral part of our daily work at Leadec (leadec-services.com)</a> <a href="#">Sustainability for a green future (leadec-services.com)</a>	
	2.27 Compliance with laws and regulations	Supply chain due diligence: setting highest standards for us and our suppliers, pages 24-25 Governance, pages 36-39 Impact, risk, and opportunity management, pages 40-43 Business conduct, pages 58-59	<a href="#">Compliance is an integral part of our daily work at Leadec (leadec-services.com)</a> <a href="#">Sustainability for a green future (leadec-services.com)</a>	
	2.28 Membership associations	Memberships in associations, page 8		Industry associations
	2.29 Approach to stakeholder engagement	Our stakeholders, page 9 Strategy, pages 30-31		
	2.30 Collective bargaining agreements			Omission for disclosure: Confidentiality constraints due to Leadec's legal form Partly available in the sustainability report, pages 54-55
GRI 3: Material Topics 2021	3.1 Process to determine material topics	Impact, risk, and opportunity management, pages 40-43	<a href="#">Sustainability for a green future (leadec-services.com)</a>	Double materiality assessment
	3.2 List of material topics	Impact, risk, and opportunity management, pages 40-43	<a href="#">Sustainability for a green future (leadec-services.com)</a>	Overview of material topics
	3.3 Management of material topics	Impact, risk, and opportunity management, pages 40-43 Environmental, pages 44-49 Social, pages 50-55 Governance, pages 56-61	<a href="#">Sustainability for a green future (leadec-services.com)</a>	

\*The references indicate the pages on which the respective GRI content is mentioned within the Sustainability Report 2023.

\*\*The references indicate the content pages on which the respective GRI content is mentioned on the Leadec website.