

## Media Release

### Leadec's top position in Sustainalytics' ESG rating improved

Stuttgart/Germany, 09/21/23 – Leadec, the leading global service specialist along the entire life cycle of the factory, has improved further in Sustainalytics' independent ESG rating. The risk of significant financial impact from ESG criteria is now rated as negligible. Leadec achieved a score of 8.4 in fiscal year 2022 and currently ranks 109 out of 15,491 companies.

For the second time in a row, Leadec has improved its ranking with the Sustainalytics rating agency and made it into the highest category of risk levels of companies with "negligible risk." This is achieved by only around two percent of the companies in the rating. In the commercial services sector, the service specialist for factories ranks second worldwide with 8.4 points on a scale of 0 to 100 points.

### Sustainability in action

"Even though we already had a very good ranking, we were able to improve even further. This was only possible thanks to a clear common objective and many small steps in all areas. This shows once again that we really practice sustainability at Leadec. With our Green Factory Solutions, we also support our customers in achieving their own sustainability goals," says Markus Glaser-Gallion, CEO of Leadec.

Sustainalytics, a Morningstar company, looks at ESG indicators from eight areas. Leadec achieved the highest possible rating of "negligible risk" in all eight categories assessed and improved further compared to the previous year. This underlines that Leadec is a reliable partner for anyone committed to sustainability.

In the categories of corporate governance, human resources, carbon own operations, and measures to prevent bribery and corruption, the company scored even higher than in the previous years' ratings. Sustainalytics' rating includes two perspectives. On the one hand, the risks to which Leadec is exposed as a service specialist for the factory (risk exposure) and on the other, what measures the company takes to manage them (risk management).

# leadec

### **Beyond green**

The current Leadec Sustainability Report provides facts and figures for the year 2022. Some examples: In the area of the environment, Leadec reduced the hazardous substances generated by our work from 290 to 13 tons last year. Renewable energies now account for 61% of consumption. And the number of occupational accidents in relation to hours worked reached a record low of 1.2 in 2022.

### About Leadec

Leadec is the leading global service specialist for factories across their entire life cycle and related infrastructure. The company, which is headquartered in Stuttgart, employs about 22,000 people worldwide. In 2022 Leadec earned sales of more than EUR 1.1 billion. Leadec has been supporting its customers along the entire production supply chain for more than 60 years and is based at more than 300 sites, often directly at the customers' plants and facilities.

Leadec's global services comprise: Engineer (Production Planning & Optimization, Automation and Production IT), Install (Electrical Installation, Mechanical Installation and Relocation), Maintain (Production Equipment Maintenance and Technical Cleaning), Support (Technical Facility Management, Infrastructural Facility Management and Logistics) as well as other local services. The Leadec.os digital business platform is used to record all processes end-to-end and integrate further digital services.

For more information about Leadec go to: www.leadec-services.com

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